

Policy Title: MEMBERSHIP POLICY	Policy No: P-1
Approved: Current version approved: Date of last review:	Pages: 3

1. GOAL

- 1.1. This policy guides the membership practices of Volleyball New Brunswick.

2. PRINCIPLES

- 2.1. VNB believes that the organization of competitions, the regulation and officiating of the sport, the development and accreditation of coaches, the support and development of individual athletes and teams constitutes the core business of VNB and access to these activities is the main benefit of membership.
- 2.2. VNB believes that the growth of organized volleyball is a joint responsibility of Volleyball Canada, Volleyball New Brunswick and its Members and that membership growth requires investment in benefits and services and the ability to tailor these to changes in the membership market.
- 2.3. VNB believes that membership represents an exchange of value and that individual members should believe that the services they receive are worth what they pay.
- 2.4. VNB believes the participation of individuals engaged in all forms of organized volleyball is a reflection of the quality of the product and services offered.
- 2.5. VNB recognizes the services an individual receives are the result of the combined actions of VNB, Members and the club, team league or program, and believes that by working cooperatively to develop and deliver membership value, VNB and its Members will both benefit.
- 2.6. VNB believes it is important that an individual have a sense of belonging to VNB, and that every individual member of a club or team is also a member of VNB.
- 2.7. VNB recognizes its connection with individual members needs to be tangible and recognized.
- 2.8. VNB believes that membership fees are critical to its ability to deliver its core business.

3. FIELD OF APPLICATION AND AUTHORITY

- 3.1. This policy applies to all members of VNB.
- 3.2. The Executive Director is responsible for the implementation of this policy.
- 3.3. The Board is responsible for any changes in membership policy.

4. DEFINITIONS

- 4.1. **Individual Member:** Any individual who pays a fee to VNB.
- 4.2. **Membership Fee:** the fee paid to be a member of VNB for one year.
- 4.3. **Membership Year:** the time period starting September 1st and ending August 31st of each year.

4.4. **Database:** the aggregate record of all individual members.

4.5. **Membership Class:** There shall be three classes of membership, namely, “Active”, “Associate/Recreational” and “Honorary”.

4.5.1. **Active Membership:** An active member shall be any individual who pays the designated registration fee. The member may be a player, a coach, an official, and/or administrator, and may register as either a member of a team or individually.

4.5.2. **Associate/Recreational Membership:** Associate/Recreational membership shall be open to any person, corporation or association admitted to VNB from time to time by the general membership at an Annual General Meeting of VNB. An associate/recreational member will pay dues, receive no vote at the Annual General Meeting, not be eligible to hold office on the executive committee, and will receive limited services.

4.5.3. **Honorary Membership:** Honorary membership is granted by vote of the membership to individuals who have contributed to the furtherance of the purposes of VNB.

5. POLICY STATEMENT

5.1. VNB is committed to working with its Members to provide value in the form of benefits and services in exchange for membership fees and to maintain an accurate database of members.

6. PROVISIONS

6.1. Registration

- 6.1.1. All individual members are registered with VNB.
- 6.1.2. VNB reserves the right to create different categories of individual membership.
- 6.1.3. The registration process is reviewed annually by the Board.
- 6.1.4. Members are accountable to provide accurate registration information to VNB.
- 6.1.5. VNB reserves the right to take action to correct inaccuracies in registration.

6.2. Membership Fees

6.2.1. SETTING OF FEES

- a) The fee that an individual member pays to belong to Volleyball New Brunswick will be set by VNB Board.
- b) The VNB Board will annually review the fee to be paid by, or on behalf of, each individual who registers with the Association.
- c) The fee per individual member that is payable to Volleyball Canada is included in the VNB Membership fee.

6.2.2. PAYMENT OF FEES

- a) Fees for Individual Members are paid through the National Registration System.
- b) The fees payable to VNB will be reported by and verified through the National Registration System.
- c) The schedule for payment of fees is set by the Board in co ordinance with the Operational Manual.

6.3. Membership Benefits and Services

- 6.3.1. The core individual membership package is developed jointly by the Board.
- 6.3.2. The core individual membership package is determined by VNB and will include some or all of the following:
 - a) Access to VNB/VC-sanctioned regional, inter-provincial and national championships and the qualification process
 - b) Contribution to the continual development of programs of benefit to all individual members:
 - 6.3.2.b.1. certified officials
 - 6.3.2.b.2. coaching development
 - 6.3.2.b.3. athlete development
 - 6.3.2.b.4. leadership towards the efficient organization of volleyball clubs
 - 6.3.2.b.5. administrative support and procedures
 - 6.3.2.b.6. rules and regulations of the sport of volleyball
 - 6.3.2.b.7. provincial team programs
 - c) Delivery of minimum standards of service quality at sanctioned competitions
 - d) Volleyball Canada and Volleyball New Brunswick merchandise discounts
 - e) Insurance coverage at VNB sanctioned events.

6.4. Membership satisfaction will be monitored and evaluated on a regular basis.

6.5. Members' Personal Data

- 6.5.1. VNB will handle members' personal data according to privacy policy.

7. REVIEW AND APPROVAL

7.1. This policy was approved by the Volleyball New Brunswick Board on the ___ day of _____, 200__

7.2. Date of last review:

7.3. Original policy development lead: