

|  |                         |
|--|-------------------------|
| Policy Title: <b>CODE OF CONDUCT POLICY</b>                    | Policy No: <b>P – 7</b> |
| Approved:<br>Current version approved:<br>Date of last review: | Pages: <b>4</b>         |

**1. GOAL**

1.1 To provide guidelines for how the Volleyball New Brunswick (VNB) members will conduct themselves when engaging in activities related to Volleyball New Brunswick.

**2. PRINCIPLES**

2.1 All participants (teams, players, coaches, officials, managers and administrators) in tournaments, meetings and activities under the authority of VNB have a duty to conduct themselves in a reasonable and acceptable manner. They must avoid all unsportsmanlike conduct, acts or practices, which are, in the opinion of VNB, detrimental to the sport.

**3. PROVISIONS**

**3.1 Athletes**

- 3.1.1 will participate in volleyball alcohol and drug free
- 3.1.2 will participate in the spirit of the game
- 3.1.3 will respect everyone involved in the volleyball experience including: parents, coaches, teammates, officials, and opponents.
- 3.1.4 will accept coach’s and official’s decisions
- 3.1.5 will control their temper and outward displays of disapproval.
- 3.1.6 will respect all the facilities that is part of the volleyball experience including: gymnasiums, schools, restaurants, hotels, and washrooms.

**3.2 Coaches**

- 3.2.1 will participate in volleyball alcohol and drug free.
- 3.2.2 will ensure that all players receive equal instruction and support.
- 3.2.3 will develop athletes skills to the best of their ability.
- 3.2.4 will teach players to participate fairly in the spirit of good sportsmanship, and to respect the rules, coaches, officials, and opponents.
- 3.2.5 will ensure the team is properly supervised at all times for their safety and to ensure they are behaving to the standards set by the team and or association.
- 3.2.6 will lead by example and demonstrate good sportsmanship and leadership qualities.
- 3.2.7 will not yell at officials but work cooperatively with them for the benefit of the game.
- 3.2.8 will be reasonable when setting practices, games and curfews, and will keep the athletes/teams’ best interest in mind.

---

### **3.3 Parents**

- 3.3.1 will attend youth events alcohol and drug free.
- 3.3.2 will remember that children play volleyball for their enjoyment and development, not for the enjoyment and development of the parent.
- 3.3.3 will never question an officials/coaches decision or honesty in public
- 3.3.4 will never use violence or profanity, nor harass players, coaches, officials or other spectators.
- 3.3.5 will express disapproval in an appropriate manner to coaches or league officials.
- 3.3.6 will demonstrate good sportsmanship.

### **3.4 Spectators**

- 3.4.1 act in a manner respectful of the dignity of all participants in sport.
- 3.4.2 acting with respect for participants' means:
  - 3.4.2.1 Do not make some participants more or less worthy as person than others on the basis of gender, race, place of origin, athletic potential, color, sexual orientation, religion, political beliefs, socio-economic status, marital status, age or any other conditions
  - 3.4.2.2 Have a responsibility to respect and promote the right of all participants. This is accomplished by establishing and following procedures for confidentiality (right to privacy), informed participation and shared decision-making (right to self-determination) and fair and reasonable treatment (right to procedural fairness).
  - 3.4.2.3 Interact with others in a manner that enables all participants in sports to maintain their dignity.

### **3.5 Officials**

- 3.5.1** will conduct themselves according to the Code of Ethics and the six principles for officials outlined on the VNB website: [vnb.nb.ca/content/code-ethics](http://vnb.nb.ca/content/code-ethics)

### **3.6 Disciplinary Actions**

- 3.6.1 committing any act which is considered an offence under any duly promulgated law;
  - 3.6.1.1 Penalty - Suspension for one year plus.
- 3.6.2 accepting money or other consideration for losing a match or winning by a particular margin; or being a party to any payment of money or other consideration to another person to lose a match or win by a particular margin.
  - 3.6.2.1 Penalty - Suspension for one year plus.
- 3.6.3 betting or acting as a "bookmaker" on matches or tournaments; or associating with professional gamblers.
  - 3.6.3.1 Penalty - Suspension from one month to one year
- 3.6.4 willfully damaging property.
  - 3.6.4.1 Penalty - Replacement and suspension from one month to one year.
- 3.6.5 cheating:
  - 3.6.5.1.1 entering a competition and then failing to appear without valid reason and adequate notice;
  - 3.6.5.1.2 defaulting a game or match in a competition except as a result of injuries or other valid reason;
  - 3.6.5.1.3 withdrawing a team from a match except as a result of injuries or other valid reason;
  - 3.6.5.1.4 playing in a competition under an assumed name, falsifying a team entry form or giving false information to a tournament official.

- 
- 3.6.5.2 Penalty - Forfeit for the tournament plus fine equal to registration fee and/ or suspension from two weeks to one year for team or individual.
  - 3.6.6 violence:
    - 3.6.6.1.1 showing outward displays of temper;
    - 3.6.6.1.2 deliberately throwing or hitting a ball in the direction of an official, spectator, or opponent;
    - 3.6.6.1.3 threatening bodily injury to anyone.
    - 3.6.6.2 Penalty - Suspension from three months to life
  - 3.6.7 poor attitude:
    - 3.6.7.1.1 swearing at an official, lines judge, scorekeeper, spectator, or opponent;
    - 3.6.7.1.2 using profanity or obscene language or gestures.
    - 3.6.7.2 Penalty - Suspension from two weeks to one year.
  - 3.6.8 illegal use of banned substances
    - 3.6.8.1 Penalty - Suspension as outlined in the Anti-Doping Policy.
  - 3.6.9 inappropriate use of social media:
    - 3.6.9.1.1 slurs, demeaning or inflammatory statements or comments;
    - 3.6.9.1.2 complying with applicable privacy, confidentiality and intellectual property laws;
    - 3.6.9.1.3 purposes of fraud and or impersonation;
    - 3.6.9.1.4 refrain from uploading, posting, or otherwise transmitting:
      - 3.6.9.1.4.1 Any content that is offensive, obscene, unlawful, threatening, abusive, harassing, defamatory, hateful, invasive of another's privacy or otherwise objectionable.
      - 3.6.9.1.4.2 Material which is designed to cause annoyance, inconvenience, or needless anxiety to others;
      - 3.6.9.1.4.3 Infringes the patent, trademark, trade secret, copyright or other proprietary right of any other party;
      - 3.6.9.1.4.4 Any unsolicited or unauthorized advertising or commercial material or any other form of solicitation.
      - 3.6.9.1.4.5 Any material that contains software viruses or any other computer code, file or program designed to interrupt, destroy or limit the functionality of any computer software or telecommunications device.
    - 3.6.9.2 Penalty – Suspension from one week to one year.

## **4. DEFINITIONS**

- 4.1 Player:** An individual participation as an athlete in Volleyball New Brunswick events.
- 4.2 Coach:** An individual taking a leadership role with a group of athletes.
- 4.3 Parent:** The legal guardian of an individual participating in a Volleyball New Brunswick event.
- 4.4 Spectator:** An individual attending a Volleyball New Brunswick event to view volleyball play.
- 4.5 Official:** An individual who governs the game of volleyball.
- 4.6 Member:** Any individual who pays a fee to Volleyball New Brunswick.

- 4.7 **Social Media:** Various activities that integrate technology, social interaction and content creation via platforms which include, but are not limited to, blogs, wikis, photo and video sharing, podcasts, social networking and virtual worlds.

## 5. POLICY STATEMENT

- 5.1 Volleyball New Brunswick would like to encourage the continued positive direction that volleyball in New Brunswick has taken. To facilitate reasonable and acceptable behaviors, members including coaches, officials and players as well as spectators, will be required to follow the Volleyball New Brunswick Code of Conduct.

## 6. FIELD OF APPLICATION

- 6.1 This policy applies to all members of Volleyball New Brunswick
- 6.2 The Executive Director is responsible for the implementation of this policy.
- 6.3 The Board is responsible for any changes in membership policy.
- 6.4 **Review**
- 6.4.1 Policies will be reviewed annually before the AGM .

## 7. REVIEW AND APPROVAL

- 7.1 This policy was approved by the Volleyball New Brunswick Board on the \_\_ day of \_\_\_\_, 20\_\_.
- 7.2 Date of last review: 2012
- 7.3 Original policy development lead: