



**Volleyball Nova Scotia, Newfoundland and Labrador Volleyball Association, Volleyball New Brunswick and Volleyball PEI** will be hiring a **Head Coach for the Team Atlantic 2019 Canada Cup Women's Program**. The successful candidate will be responsible to lead the identification and development of Atlantic Canada's top 18U female athletes in preparation for the 2019 Canada Cup in Halifax, NS, in July 2019.

**The Team Atlantic 2019 Canada Cup Program will include the following schedule listed below (Dates tentative):**

- Regional Tryout in each province (as required)
- Regional practices in each province for selected athletes
- \*Tryout & Training July 7<sup>th</sup> – July 11<sup>th</sup>, TBD, NS
- \*Training with selected team July 12<sup>th</sup> – 19<sup>th</sup>, TBD, NS
- July 17<sup>th</sup> – 21<sup>st</sup> – Canada Cup Tournament, Halifax, NS
- July 22<sup>nd</sup> – Return to home provinces

**The duties of the Team Atlantic Canada Cup Head Coach will include, but are not necessarily limited to, the following:**

- Help select coaching staff, and then assign duties/tasks and manage the coaching staff (1-2 assistant coaches)
- Create & implement a mini-seasonal plan to reflect training & competition with specific objectives and outcomes within the given timeframe of the program
- Create quality practice plans in line with the mini-seasonal plan, as well as NCCP, VC, and LTAD principles, which are shared with Coaching Staff prior to each training session.
- Work closely with the Mentor Coach in program creation, implementation and reflection.
- Lead the training/tryout camp, as well as selection of athletes
- Manage all training and competition events in an ethical manner
- Prepare & execute preparations for competition including scouting and game plans for coaching staff and athletes.
- Ensure the safety and wellbeing of all athletes and coaching staff during all team training, travel, competition and social activities.
- Complete debriefs with coaches, athletes and all participating PSO's following the program
- Other duties as assigned

**Necessary Requirements:**

- Registered member in good standing with your local association (NLVA/VNS/VNB/VPEI)
- Familiarity with the Long-term Athlete Development model for Volleyball in Canada.
- Valid Police Records Check & Vulnerable Sector Screening

**Desired Requirements:**

- NCCP Advanced Development Coach Trained or higher
- Experience developing short and long-term athlete/team training plans (YTP/STP)
- 3 years experience or more coaching athletes in the Learn to Compete Stage in a competitive environment
- Knowledge of accurate and applicable data collection such as: statistics analysis, video analysis (VidSwap) and breakdown for training and/or competition purposes
- Excellent communication skills with a variety of audiences (coaching staff, athletes, parents, media, provincial associations, etc.)
- All Coaches must possess a valid driver's license, and the ability to train and travel as above.



### **Coach Selection Criteria:**

- Teaching ability and training methods
- Ability to motivate or encourage
- Knowledge of athlete development framework & LTAD
- Quality of presented mini-seasonal plan and sample practice plans
- Personality and ability to work with others
- Ability to delegate and give direction
- Communication skills
- Athlete centered
- Experience working in the 17U-18U age categories & experience with Provincial Team programs
- NCCP Certification
- Gender balance
- Ability to meet the time & commitment requirements
- This position is a coach development focused opportunity and special consideration will be given to candidates coaching in the Learn to Compete LTAD stage.

### **Application Process:**

- Coaches interested in applying for the Team Atlantic Head Coach position please submit the following:
  1. **Letter of interest, including your coaching philosophy**
  2. **Coaching Resume with References**
  3. **Sample Mini-Seasonal Plan (for the Canada Cup Program athletes and timeframe)**
  4. **2 Sample Practice Plans (linked to Sample Mini-Seasonal Plan)**
    - **1) Plan A:** Reflecting a training session for potential athletes within their own province prior to tryouts (to be run by a regional coach)
    - **2) Plan B:** Reflecting a training session run 3 days before competition begins.
- **Please submit your full application to Newfoundland & Labrador Technical Director, Luke Harris, by 12:00pm on March 11th, 2019 at [nlvaluke@sportnl.ca](mailto:nlvaluke@sportnl.ca)**

### **Selection Process:**

- Selected applicants will be invited to attend an interview via conference call with a representative from each province and will be asked a series of related questions on the following topics: selection process, training needs for success, role of coaching staff, objectives and outcomes for the program, use of an IST (Integrated Support Team), and gap analysis of women's volleyball in Atlantic Canada.

On behalf of all Atlantic Volleyball Associations we would like to thank you for your interest in becoming part of Team Atlantic for 2019. Only those selected will be contacted for interviews.