

SAFE SPORT POLICY

Volleyball New Brunswick

Purpose

1. This Policy describes how Volleyball New Brunswick, and its members aims to provide a safe sport environment.

Commitment to True Sport Principles

2. Volleyball New Brunswick and its Members commits to the True Sport Principles which are:
 - a) **Go for It** – Rise to the challenge – always strive for excellence. Discover how good you can be.
 - b) **Play Fair** – Play honestly – obey both the letter and spirit of the rules. Winning is only meaningful when competition is fair.
 - c) **Respect Others** – Show respect for everyone involved in creating your sporting experience, both on and off the field. Win with dignity and lose with grace.
 - d) **Keep it Fun** – Find the joy of sport. Keep a positive attitude both on and off the field.
 - e) **Stay Healthy** – Place physical and mental health above all other considerations – avoid unsafe activities. Respect your body and keep in shape.
 - f) **Include Everyone** – Share sport with others. Ensure everyone has a place to play.
 - g) **Give Back** – Find ways to show your appreciation for the community that supports your sport and helps make it possible.

Pledge

3. The stakeholders, members, and leaders of Volleyball New Brunswick and its Members are expected to live the True Sport Principles and Volleyball New Brunswick and its Members pledges to embed the True Sport Principles in its governance and operations in the following ways:
 - a) **Conduct Standards** – Volleyball New Brunswick and its Members will adopt comprehensive conduct standards that are expected to be followed by Individuals
 - b) **Athlete Protection** – Volleyball New Brunswick and its Members will provide coaches and other stakeholders with general and sport-specific athlete protection guidelines
 - c) **Dispute Resolution and Investigations** – Volleyball New Brunswick and its Members will have dispute resolution processes that are confidential and procedurally fair and that require independent investigation for certain alleged violates of the conduct standards
 - d) **Strategy** – Volleyball New Brunswick and its Members will have strategic

- plans that reflects the organization’s mission, vision, and values
- e) Governance – Volleyball New Brunswick and its Members will have a diverse blend of sport leaders and will adhere to principles of good governance
- f) Risk Management – Volleyball New Brunswick and its Members will intentionally manage risks to its operations and events using risk management plans and/or risk registries

Resources

4. The Organization and its Members will regularly provide information to Individuals about resources and training related to athlete protection. Resources and training opportunities can include:
 - a) [NCCP modules](#)
 - b) [Respect in Sport](#)
 - c) [Commit to Kids](#)
 - d) [Red Cross – Respect Education Courses](#)

Policy History (VNB)	
Approved	May 29, 2022
Next Review Date	
Revision Approval Dates	