



# VNB Canada Games Head Coach

## Duties and Responsibilities

The duties and responsibilities of the Canada Games Head Coach for all programs will include, but are not necessarily limited to the following:

- Manage all training and competition events in accordance with the Responsible Coach Movement and the VNB Code of Conduct.
- Ensure the safety and well-being of all athletes and coaching staff during all team training, travel, competition and social activities.
- **Lead all planning and execution of on-court training, off-court training, team activities and competition events for both the: Indoor - 2024 Team NB Elite (17U - Canada Cup) and 2025 Canada Summer Games Team NB programs**
- Report to the VNB HP Chair(s) and Executive Director. Collaborate closely with the VNB High-Performance Chair and Executive Director on all program details, including:
  - Program financials
  - Program objectives and outcomes
  - Athlete identification and selection
  - Training and competition plan
- Assist in the selection of Canada Games team staff (1 assistant coach and 1 manager), as well as support personnel (non-travelling assistants and session coaches) and subsequently delegate responsibilities and oversee their work.
- Participate in the athlete selection process for both the 2024 and 2025 Team NB programs. The head coach will be part of an athlete selection committee (3-5 people) for the Canada Games team.
- Complete debriefs with coaches, athletes and VNB throughout and upon completion of the program
- Attend meetings scheduled by the VNB/Chef de Mission leading up to competitions and relay relevant information to team staff, athletes and parents
- Promote the programs and services of VNB at all times
- Work collaboratively with HP Chair(s) to meet all competition-related deadlines.
- In consultation with the HP Chair, operate within the Board approved budget.
- Follow the VNB Constitution, By-Laws and Volleyball Canada Rules and Regulations
- Responsible for maintenance and control of VNB program equipment. All equipment and materials purchased from the Canada Games team fund are the property of VNB.
- Honour sponsorship, marketing promotions and commitments made by VNB.
- Other duties as assigned



## VNB Canada Games Assistant Coach Duties and Responsibilities

The duties and responsibilities of the Canada Games Assistant Coach for all programs will include, but are not necessarily limited to the following:

- Manage all training and competition events in accordance with the Responsible Coach Movement and the VNB Code of Conduct.
- Ensure the safety and well-being of all athletes and coaching staff during all team training, travel, competition and social activities.
- Participate in the athlete selection process for both the 2024 and 2025 Team NB programs.
- ***Assist the head coach (Canada Games) and lead (Canada Cup) planning and execution of on-court training, off-court training, team activities and competition events for both the: Indoor - 2024 Team NB Elite (17U - Canada Cup) and 2025 Canada Summer Games Team NB programs***
- In consultation with and/or as delegated by the head coach, collaborate closely with the VNB High-Performance Chair and Executive Director on all program details, including:
  - Program financials
  - Program objectives and outcomes
  - Athlete identification and selection
  - Training and competition plan
- Complete debriefs with coaches, athletes and VNB throughout and upon completion of the program
- Other duties as assigned



## VNB Canada Games Head and Assistant Coach Selection Criteria

- Interpersonal skills
  - People-Centered
  - Personality, values and attitude
  - Coaching Philosophy and Core Values
  - Ability to positively motivate and encourage athletes/staff
  - Ability to work positively, delegate and give direction within a coaching staff
- Volleyball Experience
  - Relevant past high-performance coaching and/or playing experience
  - Coaching goals
  - Coaching certification
  - Professional development
- Coaching Abilities
  - Technical and Tactical knowledge of sport
  - On and off court coaching focuses
  - Competition analysis and preparation
- Other
  - Ability to meet the time requirements

### **Necessary Requirements:**

- Registered member in good standing with Volleyball New Brunswick and Volleyball Canada
- NCCP Advanced Development Coach Certified
  - Applicants not presently Advanced Development Coach Certified, must be willing to work with Volleyball New Brunswick staff to create a plan (with specific timelines and deadlines) to achieve Advanced Development Coach certification by February 2025.
- Valid Vulnerable Sector Screening & Police Screening Check
- Have completed the following modules available online: Foundations of Volleyball, Making Ethical Decisions Online Evaluation, Anti-Racism in Coaching, Making Headway, CAC Safe Sport Training

### **In addition to the above requirements, Team NB coach candidates should have the following skills and qualifications:**

- Practical understanding of Volleyball Canada's Long Term Development (LTD) model
- Interest and willingness to learn and participate in coach development activities



- Ability to create a caring supportive learning environment free of all coercion and fear
- Willingness to use an inquiry-based approach that puts the athlete at the centre of the learning process
- Ability to develop meaningful relationships with athletes and coaching staff
- Strong self-awareness and willingness to self-evaluate
- Ability to exercise effective collaboration and leadership with all key stakeholders, including: athletes, parent-guardians, coaching staff, VNB and Canadian Sport Institute - Atlantic staff
- Experience developing short and long-term athlete/team training plans (YTP/STP)
- Knowledge of accurate and applicable data collection such as: statistics analysis, video analysis and breakdown for training and/or competition purposes



# VNB Canada Games Indoor Volleyball

## Timeline

- January-June 2024: Work on coach certification requirements as required, assist in athlete identification, actively participate as a coach with VNB PEP, collaborate with HP Chair(s) to develop 2024-25 seasonal training plan
- March - July 2024: Be part of the selection of, and lead Team NB Canada Cup teams on and off court training, exhibition competition, and competition. Compete at 2024 Canada Cup in Calgary, AB
- Athlete Tryout Schedule:
  - *March 1-3, 2024 - regional identification camps for 14U-17U athletes*
  - *March 23-24 - final tryouts 14U-17U*
  - *Training weekends are tentatively scheduled to be:*
    - *June 22 - 23*
    - *July 6 - 7*
    - *July 13 - 14*
    - *July 17-20 (optional training dates @ coaching staff's discretion)*
- Canada Cup: July 23-28 in Calgary, AB
- August 2024: Post-summer evaluation of training/competition
- September - December 2024: continue work on coach certification requirements as required, actively participate in PEP training as a coach, athlete identification, potential on-court and off-court training with identified athletes via PEP training
- January - Aug 2025: Training and selection process for 2025 Canada Games Team, on and off-court training, exhibition competition
- June 2025 - Final team selection. Team selection committee composed of Head Coach, HP Chairs (Male and Female) plus 2-3 additional external coaches appointed by VNB
- August 17-25, 2025: Canada Games in St. John's, NL

\*Timeline for final athlete selection and training to be determined by selected coaches and VNB HP Chairs and staff in early 2024

\*\*VNB Reserves the right to modify or adjust any information contained in here, at any time, within reason.