

VNB Canada Games Head Coach - Beach

Duties and Responsibilities

The duties and responsibilities of the Canada Games Head Coach for all programs will include, but are not necessarily limited to the following:

- Manage all training and competition events in accordance with the Responsible Coach Movement and the VNB Code of Conduct.
- Ensure the safety and well-being of all athletes and coaching staff during all team training, travel, competition and social activities.
- ***Lead all planning and execution of on-court training, off-court training, team activities and competition events for both the: HP Beach 2024 and 2025 Canada Summer Games Team NB Beach programs***
- Report to the VNB Beach Chair and Executive Director. Collaborate closely with the VNB Beach Chair and Executive Director on all program details, including:
 - Program financials
 - Program objectives and outcomes
 - Athlete identification and selection
 - Training and competition plan
- Assist in the selection of support personnel (non-travelling assistants and session coaches) and subsequently delegate responsibilities and oversee their work.
- Participate in the athlete selection process for both the 2024 and 2025 HP Beach programs. The head coach will be part of an athlete selection committee (3-5 people) for the Canada Games team.
- Complete debriefs with coaches, athletes and VNB throughout and upon completion of the program
- Attend meetings scheduled by the VNB/Chef de Mission leading up to competitions and relay relevant information to team staff, athletes and parents
- Promote the programs and services of VNB at all times
- Work collaboratively with Beach Chair to meet all competition-related deadlines.
- In consultation with the Beach Chair, operate within the Board approved budget.
- Follow the VNB Constitution, By-Laws and Volleyball Canada Rules and Regulations
- Responsible for maintenance and control of VNB program equipment. All equipment and materials purchased from the Canada Games team fund are the property of VNB.
- Honour sponsorship, marketing promotions and commitments made by VNB.
- Other duties as assigned
- Honourarium will be provided upon completion of the Canada Games

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Selection Criteria

- Interpersonal skills
 - People-Centered
 - Personality, values and attitude
 - Coaching Philosophy and Core Values
 - Ability to positively motivate and encourage athletes/staff
 - Ability to work positively, delegate and give direction within a coaching staff
- Volleyball Experience
 - Relevant past high-performance coaching and/or playing experience
 - Coaching goals
 - Coaching certification
 - Professional development
- Coaching Abilities
 - Technical and Tactical knowledge of sport
 - On and off court coaching focuses
 - Competition analysis and preparation
- Other
 - Ability to meet the time requirements

Necessary Requirements:

- Registered member in good standing with Volleyball New Brunswick and Volleyball Canada
- NCCP Advanced Development Coach (Beach) certified.
 - Applicants not presently Advanced Development Coach (Beach) Certified, must be willing to work with Volleyball New Brunswick staff to create a plan (with specific timelines and deadlines) to achieve Advanced Development Coach (Beach) certification by February 2025.
- Valid Vulnerable Sector Screening & Police Screening Check
- Have completed the following modules available online: Foundations of Volleyball, Making Ethical Decisions Online Evaluation, Anti-Racism in Coaching, Making Headway, CAC Safe Sport Training

In addition to the above requirements, Team NB coach candidates should have the following skills and qualifications:

- Practical understanding of Volleyball Canada's Long Term Development (LTD) model
- Interest and willingness to learn and participate in coach development activities



- Ability to create a caring supportive learning environment free of all coercion and fear
- Willingness to use an inquiry-based approach that puts the athlete at the centre of the learning process
- Ability to develop meaningful relationships with athletes and coaching staff
- Strong self-awareness and willingness to self-evaluate
- Ability to exercise effective collaboration and leadership with all key stakeholders, including: athletes, parent-guardians, coaching staff, VNB and Canadian Sport Institute - Atlantic staff
- Experience developing short and long-term athlete/team training plans (YTP/STP)
- Knowledge of accurate and applicable data collection such as: statistics analysis, video analysis and breakdown for training and/or competition purposes

VNB Canada Games Beach Volleyball

Timeline

- January-June 2024: Work on coach certification requirements as required, assist in athlete identification, collaborate with Beach Chair(s) to develop 2024-25 seasonal training plan
- March - July 2024: Be part of the selection of, and lead HP Beach teams on and off court training, exhibition competition, and competition.
- Tentative Tryout Schedule:
 - Dates to be determined upon consultation with selected coaches.
- Nationals: August 15-18 2024, Toronto
- FIVB August 22-25, Halifax
- FIVB August 29 - September 1, Montreal
- August 2024: Post-summer evaluation of training/competition
- September - December 2024: continue work on coach certification requirements as required, actively participate in PEP training as a coach, athlete identification, potential on-court and off-court training with identified athletes via PEP training
- January - Aug 2025: Training and selection process for 2025 Canada Games Team, on and off-court training, exhibition competition
- June 2025 - Final team selection. Team selection committee composed of Head Coach, Beach Chair plus 2-3 additional external coaches appointed by VNB
- August 8-16, 2025: Canada Games in St. John's, NL

*Timeline for final athlete selection and training to be determined by selected coaches and VNB HP Beach and staff in early 2024

**VNB Reserves the right to modify or adjust any information contained in here, at any time, within reason. gf