Volleyball New-Nouveau Brunswick 900 Hanwell Rd, Suite 31, Fredericton, NB E3B6A2 Tel (506-451-1346) Volleyballnb.org



Position Title: Vice-President, Board of Directors Organization: Volleyball New Brunswick (VNB) Location: New Brunswick (Remote participation available) Term: 2-year term, renewable to a maximum of 6 years

**Volleyball New Brunswick (VNB)** is dedicated to advancing volleyball at all levels across the province, fostering a culture of safety, inclusion, and excellence. We are currently seeking a **Vice-President** to join our Board of Directors, bringing strong skills in **governance**, **strategic planning**, **Safe Sport advocacy**, **volleyball expertise**, **and club-level experience**.

As Vice-President of Volleyball New Brunswick, you will play a vital role in shaping the future of volleyball in the province, with a focus on Safe Sport, strategic growth, and club support. This position provides an exciting opportunity to make a lasting impact on the volleyball community and ensure a safe, inclusive environment for athletes and stakeholders alike.

## **Position Summary:**

The Vice-President will provide leadership and work closely with the President and Board to ensure that Volleyball New Brunswick achieves its strategic goals while upholding the highest standards of governance and athlete safety. This role is integral to shaping the organization's direction, supporting Safe Sport principles, and fostering meaningful relationships with volleyball clubs and the broader community.

## **Key Responsibilities:**

- Governance & Leadership:
  - o Support the President in leading the Board, ensuring the effective governance of VNB.
  - o Act as the primary board leader in the President's absence, including chairing meetings and representing VNB at events.
  - o Guide the development, implementation, and review of VNB's governance practices, policies, and bylaws to align with industry standards and organizational values.
- Strategic Planning & Vision:
  - o Collaborate with the Board to develop and implement VNB's strategic plan, establishing clear goals and priorities for the organization's growth and development.
  - o Lead discussions on strategic initiatives, ensuring resources are allocated effectively and initiatives support VNB's long-term sustainability and mission.
- Safe Sport & Athlete Advocacy:
  - Serve as a strong advocate for Safe Sport, ensuring policies and programs prioritize the safety, welfare, and ethical treatment of all VNB participants.
  - o Promote Safe Sport education and awareness throughout the volleyball community and work with stakeholders to implement effective safeguards.
- Volleyball & Club Expertise:
  - Provide volleyball-specific knowledge to guide program development, player pathways, and coach support, drawing on experience at the club level.

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o Act as a liaison between VNB and community clubs, fostering relationships and ensuring that VNB's programs meet the needs of the local volleyball community.

# Key Competencies:

- **Governance Expertise:** Strong knowledge of governance principles, with experience overseeing non-profit or sports organization boards.
- **Strategic Insight:** Demonstrated success in strategic planning and execution, with the ability to think critically and prioritize long-term organizational goals.
- **Safe Sport Knowledge**: A commitment to Safe Sport principles, including experience in promoting athlete safety, ethical treatment, and healthy competition environments.
- **Volleyball Background:** In-depth knowledge of volleyball as a player, coach, or administrator, with experience in club operations and athlete development pathways.
- **Collaborative Leadership:** Strong leadership skills with the ability to engage and work effectively with board members, staff, and the broader volleyball community.

## Qualifications:

- Previous experience on a board of directors, preferably within a **sports or non-profit organization** preferred.
- Background in **volleyball** (preferably with club-level experience) as a player, coach, or administrator.
- Demonstrated commitment to Safe Sport and athlete-centered policies.
- Strong organizational, communication, and strategic planning skills.
- Fluency in English and French is considered an asset

# Time Commitment:

- Attend quarterly board meetings (virtual and/or in-person).
- Participate actively in board committees related to governance, Safe Sport, and strategy.
- Attend VNB events and represent the organization at key functions as needed.

## Application Process:

- To apply, please submit your resume and a cover letter highlighting your relevant experience and interest in the role to executivedirector@volleyballnb.org. Applications will be accepted until **November 15, 2024**.
- Volleyball New Brunswick is an equal opportunity organization and encourages applications from all qualified candidates, including those from underrepresented groups.