



2025 Team NB Elite

Coach Information and Code of Conduct (Indoor)

Coach Responsibilities and Expectations

The coaches' responsibilities include, but are not limited to:

- Working in cooperation with VNB Staff, the HP committees' vision and the mentor coaches
- Make recommendations on the design and implementation of tryouts
- Input on the selection of athletes to represent Team NB
- Development of a training plan for the summer in conjunction with Volleyball NB
- Implementation of the training plan
- The training and development of all the athletes selected to their teams or training group
- Preparing the athletes and teams for competition
- Working with the Mentor Coaches to align training with the VNB skills document, and program goals.
- Coaches have an obligation to: attend tournament coaches' meetings, ensure that all obligations and responsibilities as they relate to their team at competition are fulfilled, and operate their team within the rules of the game and the rules of fair play.
- Coaches must submit their practice plans for each training weekend to the coach mentor and HP chair **by the end of the day on Tuesday prior to the training weekend.**
- Coaches have a responsibility to ensure that they are able to attend all training and competition weekends.

Coach Behaviour

- **Coaches are to abide by and enforce any and all relevant VNB's policies including but not limited to: Athlete Protection, Abuse, Code of Conduct and Ethics, Diversity, Equity and Inclusion, Safe Sport, and Harassment.**
- Coaches are expected to behave in a responsible and professional manner at all times, recognizing their influence on athletes and members of the volleyball community.
- Coaches have an obligation to supervise/chaperone their athletes during any and all provincial team functions (e.g. It is expected that curfews be



set and monitored by the coaches).

- Alcohol is prohibited during scheduled athlete supervision. Drug use is prohibited.
- Coaches have the authority and responsibility to deal with minor athlete behavioural issues in a manner befitting the offense. **Any official action must be reported to the Executive Director within 24 hours (ex: an athlete is removed from the court for the remainder of practice)**
 - **Major infractions must be reported to the Volleyball New Brunswick Executive Director and the VNB Safe Sport Chair through the Complaint Form: [Link Here](#)**
 - **Or directly to the NB Safe Sport Dispute Resolution Program at: safesport@safesportnb.ca.**
 - **The NB Safe Sport complaint form is found here: [Link Here](#)**

Coach Development Opportunities

As part of Team NB training, mentor coaches will work with the coaching staff. Mentors will be on-site during training and available for discussion in downtime. Mentoring sessions will be planned in the summer schedule. If a coach is interested in having a mentor coach run a session for their team, please advise the mentor coach or VNB Director of Operations.

VNB will reimburse coaches for the following NCCP training costs as long as they are completed during the summer months.

- Foundations of Volleyball
- Making Ethical Decisions
- Development or Advanced Development coach portfolio evaluation as long as it is started during the Team NB program and completed within four months of starting

Coach Certification

All coaches must submit a valid criminal record and vulnerable sector check, and have completed Coaches Association of Canada Safe Sport Training. Coaches must also be registered or eligible to become a registered VNB member and complete a screening form.



All coaches must minimally have the following NCCP coaching qualifications:

- Foundations of Volleyball (VC Coaching Centre)
- Make Ethical Decisions Online Evaluation (Locker)
- Making Head Way- Generic Version (Locker)

Desired NCCP Coach Certifications are as follows:

15U Head Coach – Minimum of Development Coach certified

16U Head Coach – Minimum of Development Coach certified

17U Head Coach – Minimum of Advanced Development Coach certified

15U, 16U, 17U Assistant Coaches – Minimum of Development Coach in training.

Apprentice Coaches - Have completed/are willing to complete the minimum qualifications

Coach Compensation

Honorariums will be provided following the completion of the full coaching commitment. No partial honorariums will be paid to coaches who leave their positions before the program ends. If a coach fails to fulfill the obligations as laid out here, VNB reserves the right to adjust payment accordingly.

Canada Cup Teams	
1 Head Coach	\$1350
1 Assistant Coach	\$900
Eastern Elite Teams	
1 Head Coach	\$1000
1 Assistant Coach	\$750
Selection Committee Members	mileage/meals/accom
Mentor Coach	\$1500

**VNB reserves the right to modify or adjust any information contained in here, at any time, within reason.



Coach Code of Conduct

I, _____, understand and agree to follow the policies and procedures as set out above in this document.

Coach Name :

Date :

Signature: